

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 37, Puducherry, dated 25th June 2024)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F. 5/4/65-GP., dated 11th January, 1965 and in partial modification of the Schedule-XVII relating to the post of Constable (Wireless) [Male] in India Reserve Battalion, Puducherry, appended to the Notification issued in G.O. Ms. No. 52, dated 22-09-2004 of the Home Department, Government of Puducherry, published as a Supplement to the Gazette No. 1, dated 04th January, 2005, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the rules regulating the method of recruitment to the Group 'C' post of Constable (Wireless) [Male] in India Reserve Battalion for Puducherry Police under the Ministry of Home Affairs, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Puducherry Police, India Reserve Battalion (Group A and C posts) Recruitment (Amendment) Rules, 2024.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. *Number of posts, their classification and Level in the Pay Matrix.*— The number of the said post, their classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person, —

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rules.

5. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons, in accordance with the orders issued by the Government from time to time, in this regard.

SCHEDULE – XVII

**RECRUITMENT RULES FOR THE POST OF CONSTABLE (WIRELESS) [MALE]
IN INDIA RESERVE BATTALION, PUDUCHERRY**

1. Name of the post : Constable (Wireless) [Male]
2. Number of posts : 26 (Twenty-Six) [2024] (Subject to variation dependent on workload).
3. Classification : General Central Services – Group 'C' – Non-Gazetted – Non-Ministerial.
4. Level in the Pay Matrix : Level-3 in the Pay Matrix
5. Whether selection or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 22 years

Note : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.

7. Educational and other qualifications required for direct recruits : (a) a pass in 12th Standard (H.S.C.) with Science (Physics/ Chemistry/Biology/Botany/Zoology) and Mathematics or its equivalent.

Note: Qualifications are relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

(b) should possess the following minimum Physical Standards, Physical Efficiency Parameters, Written Test and Medical Standard:

1. Physical Measurements

(i) Physical Standards

Height : Not less than 171 cms.

Chest : Unexpanded 81 cms. with minimum expansion of 5 cms.

Weight : Body Mass Index (BMI) should be 18.50 to 29.9 kg./m².

(ii) Physical measurements as prescribed in the eligibility conditions of the candidates will be done by the experts from the Education Department under the overall supervision of the Commandant, India Reserve Battalion (IRBN) or of an Officer nominated by the Director-General of Police/ Inspector-General of Police, Puducherry.

(iii) Entries regarding physical measurements and physical efficiency test would be made in bound register (and not on loose sheets) and also in columns, provided for the purpose in the application forms, on the spot, at the time of measurement/test by the Officer who takes the measurement in his own hand. No overwriting/ erasing would be done under any circumstances and all legitimate corrections would be personally attested by the Officer concerned and handed over to the Commandant, India Reserve Battalion who will scrutinize the records for their correct preparation and ensure their safe custody.

2. **Appeal** The appeal made by any candidate on the same day of the physical test will be examined and the decision of the Director-General of Police/Inspector-General of Police in respect of the appeal shall be final.

3. Physical Efficiency Test

Stage	Events	Minimum standard to acquire
Stage-I	Mile race	6½ minutes
Stage - II	Long Jump	3.80 metres (3 chances)
Stage - III	High Jump	1.20 metres (3 chances)

Note-1:

(1) All the above events are compulsory.

(2) Each stage is a qualifying stage by itself for the next stage, *i.e.*, only the candidates who qualify in the stage-I will be eligible for the stage-II and so on.

Note-2: Ex-servicemen will not be required to pass Physical Efficiency Test. They will be eligible to appear for the written test if, they possess the minimum physical measurements and pass the Medical Examination.

4. Written Test

(i) All the candidates who qualify the physical standards and physical efficiency tests shall undergo a written test. The questions for the written test will be of objective type, generally of S.S.L.C. standard. The question paper will be on single part of 2½ hours duration with minimum of 150 questions on the following subjects:

Mathematics, Reasoning, Aptitude Test, English Grammar, Science, Social Science, Humanities, Biology, History, Geography and Current Affairs, *etc.*

(ii) The written test will be in English and regional languages (*i.e.*) for Puducherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu. After selection the medium of instruction for the training course will be in English only.

(iii) For qualifying the written test, the candidates should obtain a minimum of 40% in case of General candidates and 35% in respect of others.

(iv) After evaluation and preparation of result sheets, the answer sheets will be sealed and handed over to the Commandant, India Reserve Battalion for safe custody. Application forms/dossiers of candidates, who fail in the examination and application forms/dossiers of candidates, who are included in the select list and waiting list, will be retained till the declaration of result of next recruitment.

5. Medical Examination: The candidates who pass the written test shall be medically examined by various specialists in General Hospital, Puducherry and finally certified by the Assistant Director (RMO) under the supervision of Medical Superintendent, General Hospital, Puducherry.

MEDICAL STANDARDS TO BE MET

(i) **Eyesight**

I. Distant Vision

(A) Normal – Both eyes should be 6/6

(or)

(B) Better eye with correction 6/6

(C) Worse eye vision 6/12 (without correction)

(or)

(D) Both eyes should be 6/9

II. Near Vision

(E) Normal – Both eyes should be JI

(or)

(F) Better eye with correction JI and worse eye without correction JII.

III. Colour Blindness

(G) Free from colour blindness

(ii) **Hearing:** Free from any disability.

(iii) *Defects or deformity*: Free from any defect or deformity of limbs.

(iv) *Disease*: Free from hernia, piles, respiratory disease, diabetes or any other disease which will adversely affect the work of Constable (Wireless).

(v) *Others*:

(i) Should not be flat-footed or suffering from knocked knees and bowed legs.

(ii) Should not be obese. BMI more than 29.9 kg/m² will be discarded.

(c) After, the successful completion of Basic Training of Constables selected for Wireless Operation will successfully complete the Basic Radio Operator's Course conducted by Central Police Radio Training Institute/Other Police Radio Organization.

8. Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees : Not applicable
9. Period of probation, if any : Two years including training period
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
- Note*: Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Police Department in the Union territory of Puducherry/Central Para Military Forces/India Reserve Battalion of the States/Union Territories :
- (a) holding analogous posts on regular basis; and
- (b) possessing the educational and other qualifications prescribed for direct recruits under column (7).
- Note*: Period of deputation, including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other Organization or Department of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable

12. If, a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for confirmation)/Recruitment Committee:—*
- | | |
|---|--------------|
| (1) Commandant,
India Reserve Battalion. | . . Chairman |
| (2) Deputy Commandant,
India Reserve Battalion or Officer
of the same rank (nominated by
Director-General of Police/
Inspector-General of Police). | . . Member |
| (3) Superintendent of Police (Wireless)
Puducherry Police or Officer of the
same rank (nominated by Director-
General of Police/Inspector-General
of Police). | . . Member |
13. Circumstances in which Union Public Service : Not applicable
Commission is to be consulted in making recruitment.

(By order of the Lieutenant-Governor)

M.V. HIRAN,
Under Secretary to Government (Home).